

# PRE-SHIFT WELLNESS CHECKS

Updated May 20, 2020



## 1

### Meet associate in designated area before they begin working:

- This area should be private and allow for social distancing

## 2

### Ask the following questions:

1. Are you showing or experiencing symptoms associated with COVID-19 (coughing, fever, shortness of breath)?
2. Have you been diagnosed with COVID-19?
3. Are you waiting on testing results of COVID-19?
4. Have you had close contact in the past 14 days with someone who has been diagnosed with, or is waiting on test results for, COVID-19? (This means having any direct contact or contact within 6 feet for 10 minutes or more, of the diagnosed person or person waiting on test results for COVID-19.)
5. Have you been told by a health care provider or public health official that you should self-quarantine due to potential COVID-19 exposure, or are you suspected of having COVID-19?

## 3

If No,  
Move to  
Temp  
Check

### Associate answers “no” to ALL:

Associate now needs to have their temperature checked.

#### Proceed to Temperature Check Job Aids



100° or more  
send home

99.9° or under  
can work

### If the Associate answers “yes” to any question or the associate is showing symptoms of illness:

Associate must be sent home and cannot return to work until approval from a medical professional is received, or they have met the return to work conditions outlined in the protocol.

Proceed to Step 4



## 4

Employees who are sent home for COVID related illness or isolation are eligible for Emergency Paid Sick Leave (ESPL) under the Family First Coronavirus Response Act for up to two weeks.



**Treat all questions and answers as confidential medical information.**